

AVERAGE FACULTY¹ SALARIES² BY RANK
Texas Public Universities, FY 2002

Institution	Professors		Associate Professors		Assistant Professors		Instructors	
	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries
Midwestern State University	47.24	\$74,037	51.83	\$61,394	38.33	\$49,848	0.00	\$0
Stephen F. Austin State University	124.57	61,842	72.08	50,239	125.39	41,902	11.50	35,036
Texas A&M University System								
Prairie View A&M University	44.95	59,718	64.26	50,651	69.64	43,558	3.00	38,815
Tarleton State University	51.05	61,747	58.50	50,534	72.23	44,233	2.00	37,332
Texas A&M International University	20.00	73,123	44.75	55,791	45.00	47,286	0.00	0
Texas A&M University	675.74	90,126	338.68	63,655	246.99	56,783	3.00	53,100
Texas A&M University at Galveston	13.37	73,644	11.17	51,596	8.50	43,552	0.00	0
Texas A&M University-Commerce	65.25	68,890	46.67	53,070	57.76	48,028	1.00	58,564
Texas A&M University-Corpus Christi	54.83	63,051	55.85	55,680	48.68	47,812	0.00	0
Texas A&M University-Kingsville	85.75	60,523	59.56	51,285	64.75	43,808	0.00	0
Texas A&M University-Texarkana	19.00	65,123	3.75	61,759	10.90	46,332	1.00	60,000
West Texas A&M University	49.86	63,213	35.93	52,050	62.32	45,277	0.00	0
Texas Southern University	74.74	67,235	69.58	52,811	50.95	44,596	5.00	37,000
Texas State University System								
Angelo State University	60.35	64,627	33.17	54,655	63.00	46,805	0.00	0
Lamar University	83.44	61,507	53.00	52,362	84.42	45,397	14.43	38,635
Sam Houston State University	105.67	68,312	87.50	54,430	109.67	46,296	2.00	41,940
Southwest Texas State University	209.63	67,462	167.23	55,309	124.60	44,081	4.00	40,151
Sul Ross State University	28.58	58,874	19.75	48,695	22.01	41,152	2.00	37,442
Sul Ross State University Rio Grande College	5.83	64,052	8.75	49,979	6.00	40,212	1.00	35,290
Texas Tech University System								
Texas Tech University	267.65	86,367	258.79	60,845	264.31	51,074	0.00	0
Texas Woman's University	85.15	61,627	98.17	49,200	80.00	43,678	2.00	41,729
The University of Texas System								
The University of Texas at Arlington	193.02	78,030	162.85	57,277	120.19	52,274	0.00	0
The University of Texas at Austin	824.47	98,838	392.98	63,502	313.74	59,919	19.60	45,807
The University of Texas at Brownsville	21.17	58,771	41.61	52,551	53.62	47,443	2.63	42,494
The University of Texas at Dallas	106.88	90,244	72.00	67,436	62.93	74,716	0.00	0
The University of Texas at El Paso	117.12	73,133	134.67	56,391	134.20	48,287	0.00	0
The University of Texas-Pan American	80.60	67,792	105.75	56,850	124.25	48,214	0.00	0
The University of Texas of the Permian Basin	13.25	65,918	23.00	52,034	36.00	45,841	0.00	0
The University of Texas at San Antonio	87.89	79,785	130.61	62,753	118.50	50,270	1.40	40,750
The University of Texas at Tyler	38.00	65,869	42.25	52,014	52.50	48,216	0.00	0
University of Houston System								
University of Houston	335.28	92,411	311.90	63,574	151.35	54,575	0.00	0
University of Houston-Clear Lake	45.97	77,675	65.75	63,995	45.61	49,890	3.00	75,055
University of Houston-Downtown	31.69	64,690	63.62	52,518	69.00	45,629	6.00	42,620
University of Houston-Victoria	10.75	71,317	9.75	59,495	29.75	51,866	0.00	0
University of North Texas System								
University of North Texas	248.92	76,255	221.96	59,071	187.35	49,047	1.00	44,010
<i>Average</i>	4,327.66		3,417.67		3,154.44		85.56	
<i>Weighted Average</i>		\$81,470		\$58,635		\$50,189		\$42,556

Average Faculty Salaries by Rank
Texas Public Universities, FY 2002

Institution	First Four Ranks		Teaching Assistants		Other ³		All Ranks	
	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries
Midwestern State University	137.40	\$62,544	12.17	\$13,862	94.67	\$27,691	244.24	\$42,613
Stephen F. Austin State University	333.54	51,050	32.97	15,422	145.25	27,370	511.76	39,161
Texas A&M University System								
Prairie View A&M University	181.85	50,156	1.91	31,070	122.52	34,250	306.28	42,867
Tarleton State University	183.78	51,141	9.75	18,952	135.57	30,782	329.10	39,194
Texas A&M International University	109.75	55,622	0.00	0	48.91	25,638	158.66	42,363
Texas A&M University	1,264.41	76,893	373.02	23,488	426.58	40,848	2,064.01	54,886
Texas A&M University at Galveston	33.04	59,174	13.02	20,945	35.53	34,884	81.59	39,790
Texas A&M University-Commerce	170.68	57,686	22.50	17,278	123.49	32,277	316.67	39,349
Texas A&M University-Corpus Christi	159.36	55,889	25.78	19,052	120.08	28,107	305.22	37,940
Texas A&M University-Kingsville	210.06	52,781	8.61	13,298	89.02	27,741	307.69	41,132
Texas A&M University-Texarkana	34.65	58,343	0.00	0	9.60	24,310	44.25	42,597
West Texas A&M University	148.11	52,983	19.24	13,504	104.99	27,542	272.34	36,560
Texas Southern University	200.27	55,660	8.20	13,947	128.21	30,268	336.68	42,695
Texas State University System								
Angelo State University	156.52	55,491	1.00	18,760	92.29	30,373	249.81	43,841
Lamar University	235.29	52,240	5.08	12,517	105.51	25,743	345.88	40,564
Sam Houston State University	304.84	56,217	44.65	22,594	124.12	28,017	473.61	41,749
Southwest Texas State University	505.46	57,453	30.43	19,649	391.79	30,111	927.68	40,052
Sul Ross State University	72.34	50,150	5.98	15,605	29.33	26,913	107.65	38,570
Sul Ross State University Rio Grande College	21.58	50,486	0.00	0	9.00	16,736	30.58	31,586
Texas Tech University System								
Texas Tech University	790.75	66,409	358.17	20,825	216.56	35,021	1,365.48	42,981
Texas Woman's University	265.32	51,530	60.71	21,110	170.78	29,481	496.81	36,605
The University of Texas System								
The University of Texas at Arlington	476.06	64,379	74.27	20,958	276.14	35,167	826.47	46,109
The University of Texas at Austin	1,550.79	81,589	215.74	24,852	550.20	45,917	2,316.73	62,729
The University of Texas at Brownsville	119.03	50,894	0.00	0	57.10	22,102	176.13	38,066
The University of Texas at Dallas	241.81	79,542	24.48	12,017	138.56	22,245	404.85	46,365
The University of Texas at El Paso	385.99	58,732	22.70	18,595	264.92	31,134	673.61	43,507
The University of Texas-Pan American	310.60	56,268	14.60	15,964	160.94	29,419	486.14	43,406
The University of Texas of the Permian Basin	72.25	52,380	.20	15,000	26.53	26,282	98.98	40,846
The University of Texas at San Antonio	338.40	63,115	35.11	19,512	253.97	25,028	627.48	40,526
The University of Texas at Tyler	132.75	54,441	0.00	0	71.51	28,932	204.26	41,183
University of Houston System								
University of Houston	798.53	74,119	394.33	20,400	488.87	35,247	1,681.73	42,271
University of Houston-Clear Lake	160.33	64,475	42.20	11,122	107.66	25,105	310.19	34,892
University of Houston-Downtown	170.31	52,044	0.00	0	151.11	23,808	321.42	33,860
University of Houston-Victoria	50.25	57,743	0.00	0	10.62	20,484	60.87	42,839
University of North Texas System								
University of North Texas	659.23	62,785	212.19	18,458	290.61	31,659	1,162.03	40,942
<i>Average</i>	10,985.33		2,069.01		5,572.54		18,626.88	
<i>Weighted Average</i>		\$65,277		\$20,661		\$31,881		\$45,130

¹Faculty Salary Appointment codes 1 and 2. Appointment codes are assigned by the institution.

²Fall 2001 salaries doubled to represent an academic year of nine months.

³Other includes adjunct faculty, special faculty, visiting faculty, emeritus faculty, and lecturers.